This is to certify that *Carrie Slayton* has successfully completed the **EQ-i 2.0/EQ 360** Certification Course conducted by High Performing Systems, Inc., on June 12-13, 2018. This session was designed for coaches, human resource and organizational development professionals, educators, counselors, leaders and trainers wanting to expand their capabilities for working with individuals, teams and organizations. The course of instruction consisted of 18 hours (2 days classroom plus 4 hours pre-work) introducing Emotional Intelligence and applications of the EQ-i 2.0 and EQ 360 instruments. The methodology used included lecture, discussion, videos, experiential exercise with case studies and practical application.

Concepts included, but not limited to, were:

- Emotional Intelligence Theory and Background
- Interpretation of EQ-i 2.0 and EQ 360
- Administration and Feedback of EQ-i 2.0
- Individual and Group Feedback
- Improving Individual and Team Performance
- Practical Applications, e.g., Coaching, Personal Awareness, Professional Development, Counseling
- How to Present a Feedback Session
- Relationship of EQ-i 2.0 to MBTI<sup>®</sup>, FIRO<sup>®</sup> and other instruments

Granted on this 13<sup>th</sup> day of **June 2018** at the **High Performing Systems, Inc.**, corporate offices in **Watkinsville**, **Georgia 30677**.

Henry L. Thompson, Ph.D.

President & CEO

EQ-i 2.0 and EQ 360 are registered trademarks of Multi-Health Systems Inc. Element B is a trademark of Business Consultants, Inc. Myers-Briggs Type Indicator (MBTI) is a trademark or registered trademark of the Myers-Briggs Type Indicator Trust in the United States and other countries.

This is to certify that *Carrie Slayton* has successfully completed the **EQ-i 2.0/EQ 360** Certification Course on June 12-13, 2018.

This certification course is approved\* by the American Psychological Association for 14.5 CE credits.

Henry L. Thompson, Ph.D. President & CEO

Henry L. Thompsons



<sup>\*</sup>Multi-Health Systems Inc. (MHS) is approved by the American Psychological Association to sponsor continuing education for psychologists. MHS maintains responsibility for this program and its content. This Certification Program is conducted by High Performing Systems, Inc., an approved MHS Training Partner (co-sponsor). EQ-i 2.0 and EQ 360 are registered trademarks of Multi-Health Systems Inc.

This is to certify that *Carrie Slayton* has successfully completed the **EQ-i 2.0/EQ 360** Certification Course conducted by High Performing Systems, Inc., on **June 12-13**, 2018.

High Performing Systems, Inc., is recognized by **SHRM** to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®. This program is valid for **18.25** PDCs for the SHRM-CP or SHRM-SCP. Activity ID **18-4YAFF**.

Henry L. Thompson, Ph.D.

Henry L. Phompsons

President & CEO

